# FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person <sup>*</sup><br>Shaffer Stefan L |         |       | 2. Issuer Name <b>and</b> Ticker or Trading Symbol<br><u>Construction Partners, Inc.</u> [ ROAD ]  | 5. Relationship of Reporting Person(s) to Issuer<br>(Check all applicable)           |  |  |  |  |  |  |  |
|--|---------|-------|--|--|--|--|--|--|--|--|--|
| (Last)   |         |       | 3. Date of Earliest Transaction (Month/Day/Year)<br>05/09/2023   | - X Director 10% Owner<br>Officer (give title Other (specify<br>below) below)        |  |  |  |  |  |  |  |
| 290 HEALTHWEST DRIVE, SUITE 2  |         |       | 4. If Amendment, Date of Original Filed (Month/Day/Year)   | 6. Individual or Joint/Group Filing (Check Applicable Line)                          |  |  |  |  |  |  |  |
| (Street)   |         |       |  | X Form filed by One Reporting Person<br>Form filed by More than One Reporting Person |  |  |  |  |  |  |  |
|  | 71L     |       | Rule 10b5-1(c) Transaction Indication  |  |  |  |  |  |  |  |  |
| (City)   | (State) | (Zip) | Check this box to indicate that a transaction was made pursuant to a contra<br>affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. | act, instruction or written plan that is intended to satisfy the                     |  |  |  |  |  |  |  |

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 3.<br>Transaction<br>Code (Instr.<br>8) |       | 4. Securities Acquired (A) or<br>Disposed Of (D) (Instr. 3, 4 and 5) |   |                        | Securities<br>Beneficially Owned<br>Following Reported | 6. Ownership<br>Form: Direct (D)<br>or Indirect (I)<br>(Instr. 4) | Beneficial<br>Ownership |
|---------------------------------|--|---|---|-------|--|---|------------------------|--|---|-------------------------|
|                                 |  | Code V Amount (A) or (D) Price                              |   | Price | Transaction(s)<br>(Instr. 3 and 4)                                   |   | (Instr. 4)             |  |   |                         |
| Class A Common Stock            | 05/09/2023                                 |   | <b>S</b> <sup>(1)</sup>                 |       | 13,000   | D | \$27.73 <sup>(2)</sup> | 34,495 <sup>(3)</sup>                                  | D   |                         |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security (Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | e (Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | Transaction<br>Code (Instr. |   | Derivative |     | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |                    | 7. Title and Amount of<br>Securities Underlying<br>Derivative Security<br>(Instr. 3 and 4) |                                     | Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4) |
|--|---|--------------------|---|-----------------------------|---|------------|-----|--|--------------------|--|-------------------------------------|--------------------------------------|--|--|---------------------------------------|
|  |   |                    |   | Code                        | v | (A)        | (D) | Date<br>Exercisable  | Expiration<br>Date | Title  | Amount<br>or<br>Number<br>of Shares |                                      | Transaction(s)<br>(Instr. 4)   |  |                                       |

#### Explanation of Responses:

1. The reported transaction represents an open market sale of Class A common stock, \$0.001 par value ("Class A common stock"), of Construction Partners, Inc. (the "Issuer"), a portion of the net proceeds of which was used to pay income taxes owed by the reporting person.

2. The reported purchase price represents the weighted average purchase price for a number of transactions effected at prices ranging from \$27.33 to \$28.00, inclusive. The reporting person has provided to the Issuer, and undertakes to provide upon request to the SEC staff, or any security holder of the Issuer, information regarding the number of shares sold at each separate price within the range.

3. Includes 17,000 restricted shares of Class A common stock previously granted to the reporting person under the Construction Partners, Inc. 2018 Equity Incentive Plan, of which 11,333 shares will vest on January 1, 2024 and 5,667 shares will vest on January 1, 2025.

#### Remarks:



\*\* Signature of Reporting Person

05/10/2023 Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

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