FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

#### OMB APPROVAL

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Estimated average burden	
hours per response:	0.5

# STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of	1934
or Section 30(h) of the Investment Company Act of 1940	

11 Hame and Hadress of Hoperang Forcen			2. Issuer Name and Ticker or Trading Symbol Construction Partners, Inc. [ ROAD ]	S. Relationship of Reporting Person(s) to Issuer (Check all applicable)     X Director X 10% Owner
(Last)	Last) (First) (Middle)		3. Date of Earliest Transaction (Month/Day/Year) 12/01/2023	Officer (give title Other (specify below)
5420 LBJ FRE	EEWAY, SUITE 1	000	4. If Amendment, Date of Original Filed (Month/Day/Year)	Individual or Joint/Group Filing (Check Applicable Line)     Form filed by One Reporting Person
(Street)				X Form filed by More than One Reporting Person
DALLAS	TX	75240		1 Sim med by more than one reporting reason
(City)	(State)	(Zip)		

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	tution Date, Transaction Code (Instr.		4. Securities A Disposed Of (E	cquired (A	) or 4 and 5)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)		(Instr. 3 and 4)		
Class A Common Stock <sup>(1)</sup>	12/01/2023		D <sup>(2)</sup>		132,682	D	\$0	262,965	I	By SunTx Capital Partners II, L.P.(3)(4)(5)(6)
Class A Common Stock	12/01/2023		D <sup>(2)</sup>		67,318	D	\$0	150,099	I	By SunTx Capital Partners II Dutch Investors, L.P.(3)(4)(5)(7)
Class A Common Stock	12/01/2023		A <sup>(8)</sup>		100,000	A	\$0	100,000	I	By AMDG Associates Limited Partnership <sup>(9)</sup>
Class A Common Stock	12/01/2023		A <sup>(8)</sup>		100,000	A	\$0	100,000	I	By CJCT Associates Limited Partnership <sup>(10)</sup>
Class A Common Stock								29,731(11)	D <sup>(12)</sup>	
Class A Common Stock								30,731(13)	D <sup>(14)</sup>	
Class A Common Stock								157,075(15)	D <sup>(16)</sup>	
Class A Common Stock								4,000	I	By spouse of Ned N. Fleming, III

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transac Code (In 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Reported Transaction(s) (Instr. 4)		
Class B Common Stock	(17)	12/01/2023		A <sup>(8)</sup>		132,682		(17)	(17)	Class A Common Stock	132,682	\$0	2,585,096	I	By SunTx Capital Partners II, L.P. (3)(4)(5)(6)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transac Code (Ir 8)		Derivativ Securitie Acquired Disposed	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		ate	7. Title and Securities L Derivative S (Instr. 3 and	Inderlying Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Reported Transaction(s) (Instr. 4)		
Class B Common Stock	(17)	12/01/2023		A <sup>(8)</sup>		67,318		(17)	(17)	Class A Common Stock	67,318	\$0	1,294,908	I	By SunTx Capital Partners II Dutch Investors, L.P. (3)(4)(5)(7)
Class B Common Stock	(17)	12/01/2023		D <sup>(2)</sup>			100,000	(17)	(17)	Class A Common Stock	100,000	\$0	528,715	I	By AMDG Associates Limited Partnership <sup>(9)</sup>
Class B Common Stock	(17)	12/01/2023		D <sup>(2)</sup>			100,000	(17)	(17)	Class A Common Stock	100,000	\$0	351,178	I	By CJCT Associates Limited Partnership <sup>(10)</sup>
Class B Common Stock	(17)	12/01/2023		J <sup>(18)</sup>			9,315	(17)	(17)	Class A Common Stock	9,315	\$0	0	I	By SunTx Fulcrum Fund Prime, L.P. (3)(4)(5)(19)
Class B Common Stock	(17)	12/01/2023		J <sup>(18)</sup>		9,315		(17)	(17)	Class A Common Stock	9,315	\$0	1,776,765	I	By Malachi Holdings Limited Partnership <sup>(20)</sup>
Class B Common Stock	(17)	12/01/2023		G <sup>(21)</sup>			36,293	(17)	(17)	Class A Common Stock	36,293	\$0	1,740,472	I	By Malachi Holdings Limited Partnership <sup>(20)</sup>
Class B Common Stock	(17)							(17)	(17)	Class A Common Stock	8,433		8,433	I	By SunTx Capital Savings Plan, FBO Ned N. Fleming, III <sup>(22)</sup>
Class B Common Stock	(17)							(17)	(17)	Class A Common Stock	2,695		2,695	D <sup>(16)</sup>	
Class B Common Stock	(17)							(17)	(17)	Class A Common Stock	272		272	I	By Boyle Fleming & Co. Inc. <sup>(23)</sup>
Class B Common Stock	(17)							(17)	(17)	Class A Common Stock	674		674	I	By SunTx Capital II Management Corp.(3)(4)(5)(24)

1. Name and Address of Reporting Person \*
SunTx Capital Management Corp.

(Last) (First) (Middle)

5420 LBJ FREEWAY, SUITE 1000

(Street)

DALLAS

TX 75240

(City) (State) (Zip)

1. Name and Address of Reporting Person  $^{\star}$ 

Fleming Ned N III

Last) (First) (Middle)

5420 LBJ FREEWAY, SUITE 1000

(Street)

DALLAS TX 75240

(City) (State) (Zip)

Jennings Cra	ess of Reporting Person *	
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(Last) 5420 LBJ FRE	(First) EWAY, SUITE 1000	(Middle)
(Street)		
DALLAS	TX	75240
(City)	(State)	(Zip)
	ess of Reporting Person *	
Matteson M	ark R	
(Last) 5420 LBJ FRE	(First) EWAY, SUITE 1000	(Middle)
(Street)	TX	75240
——————————————————————————————————————	TA .	73240
(City)	(State)	(Zip)
	ess of Reporting Person * rum Fund Prime, L.P	<u>.</u>
(Last) 5420 LBJ FRE	(First) EWAY, SUITE 1000	(Middle)
(Street)		
(Street) DALLAS	TX	75240
(City)	(State)	(Zip)
1. Name and Addr	ess of Reporting Person* PITAL PARTNERS	LP
1. Name and Addr SUNTX CA (Last)	ess of Reporting Person*	
1. Name and Addr SUNTX CA (Last) 5420 LBJ FRE	ess of Reporting Person* PITAL PARTNERS  (First)	LP
1. Name and Addr SUNTX CA (Last)	ess of Reporting Person* PITAL PARTNERS  (First)	LP
1. Name and Addr SUNTX CA (Last) 5420 LBJ FRE	ess of Reporting Person*  PITAL PARTNERS  (First)  EWAY, SUITE 1000	LP (Middle)
1. Name and Addr SUNTX CA (Last) 5420 LBJ FRE (Street) DALLAS (City) 1. Name and Addr	ess of Reporting Person*  PITAL PARTNERS  (First)  EWAY, SUITE 1000	L P (Middle)  75240 (Zip)
1. Name and Addr SUNTX CA (Last) 5420 LBJ FRE (Street) DALLAS (City) 1. Name and Addr SUNTX CA (Last)	ess of Reporting Person*  PITAL PARTNERS  (First)  EWAY, SUITE 1000  TX  (State)  ess of Reporting Person*	L P (Middle)  75240 (Zip)
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1. Name and Addr SUNTX CA (Last) 5420 LBJ FRE (Street) DALLAS (City) 1. Name and Addr SUNTX CA (Last) 5420 LBJ FRE	ess of Reporting Person* PITAL PARTNERS  (First)  EWAY, SUITE 1000  TX  (State)  ess of Reporting Person* PITAL PARTNERS	L P (Middle)  75240 (Zip)  II LP
1. Name and Addr SUNTX CA (Last) 5420 LBJ FRE (Street) DALLAS (City) 1. Name and Addr SUNTX CA (Last) 5420 LBJ FRE	ess of Reporting Person* PITAL PARTNERS  (First)  EWAY, SUITE 1000  TX  (State)  ess of Reporting Person* PITAL PARTNERS  (First)  EWAY, SUITE 1000	LP (Middle)  75240 (Zip)  II LP (Middle)
(Last) 5420 LBJ FRE (Street) DALLAS (Lost) 1. Name and Addr SUNTX CA (Last) 5420 LBJ FRE (City) 1. Name and Addr (Last) 5420 LBJ FRE (Street) DALLAS (City) 1. Name and Addr	ess of Reporting Person* PITAL PARTNERS  (First)  EWAY, SUITE 1000  TX  (State)  ess of Reporting Person* PITAL PARTNERS  (First)  EWAY, SUITE 1000  TX  (State)  ess of Reporting Person* PITAL PARTNERS	L P (Middle)  75240 (Zip)  II LP (Middle)  75240 (Zip)
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Name and Address of Reporting Person*     SunTx Capital II Management Corp.									
(Last) 5420 LBJ FREE	(First)	(Middle)							
(Street)			_						
DALLAS	TX	75240							
(City)	(State)	(Zip)							

#### **Explanation of Responses:**

- 1. This Form 4 is filed jointly by Ned N. Fleming, III, Craig Jennings, Mark R. Matteson, SunTx Fulcrum Fund Prime, L.P. ("SunTx Fulcrum Fund"), SunTx Capital Partners, L.P. ("SunTx Partners GP"), SunTx Capital Management Corp. ("SunTx Capital Management"), SunTx Capital Partners II, L.P. ("SunTx Partners II"), SunTx Capital Partners II Dutch Investors, L.P. ("SunTx Partners Dutch LP"), and SunTx Capital II Management Corp. ("SunTx Capital II Management," and collectively, the "Reporting Persons").
- 2. This transaction was exempt from Section 16(b) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), pursuant to Rule 16b-3(e) promulgated thereunder.
- 3. The general partner of SunTx Fulcrum Fund is SunTx Partners GP. The general partner of SunTx Partners GP is SunTx Capital Management. The general partner of each of SunTx Partners II and SunTx Partners Dutch LP (SunTx Partners Dutch LP, SunTx Fulcrum Fund, and SunTx Partners II are collectively referred to herein as the "SunTx Funds") is SunTx Capital Partners II GP, L.P. ("SunTx Partners II GP"). The general partner of SunTx Partners II GP is SunTx Capital II Management (SunTx Capital II Management, SunTx Partners GP, SunTx Capital Management, and SunTx Partners II GP, are referred to herein as the "SunTx Group").
- 4. (Continued from Footnote 3) Mr. Fleming, a director of Construction Partners, Inc. (the "Issuer"), is the sole shareholder and director of SunTx Capital Management and the majority shareholder and sole director of SunTx Capital II Management. Mr. Jennings and Mr. Matteson, each a director of the Issuer, are each executive officers of SunTx Capital Management and shareholders of SunTx Capital II Management. Mr. Fleming, Mr. Jennings, and Mr. Matteson may each be deemed to beneficially own securities of the Issuer held by certain entities in the SunTx Group, and each of SunTx Partners GP, SunTx Capital Management, SunTx Partners II GP, and SunTx Capital II Management may be deemed to beneficially own securities of the Issuer held by certain entities of the SunTx Funds.
- 5. (Continued from Footnote 4) Each such entity and person disclaims beneficial ownership of such securities except to the extent of its or his pecuniary interest therein, and this report shall not be deemed an admission that any such entity or person is the beneficial owner of such securities for purposes of Section 16 of the Exchange Act or for any other purpose.
- 6. These securities of the Issuer are directly held by SunTx Partners II.
- 7. These securities of the Issuer are directly held by SunTx Partners Dutch LP.
- 8. This transaction was exempt from Section 16(b) of the Exchange Act pursuant to Rule 16b-3(d) promulgated thereunder.
- 9. These securities of the Issuer are directly held by AMDG Associates Limited Partnership, a limited partnership controlled by Mark R. Matteson ("AMDG"). Mr. Matteson may be deemed to beneficially own securities of the Issuer held by such limited partnership. Mr. Matteson disclaims beneficial ownership of such securities except to the extent of his pecuniary interest therein, and this report shall not be deemed an admission that Mr. Matteson is the beneficial owner of such securities for purposes of Section 16 of the Exchange Act or for any other purpose.
- 10. These securities of the Issuer are directly held by CJCT Associates Limited Partnership, a limited partnership controlled by Craig Jennings ("CJCT"). Mr. Jennings may be deemed to beneficially own securities of the Issuer held by such limited partnership. Mr. Jennings disclaims beneficial ownership of such securities except to the extent of his pecuniary interest therein, and this report shall not be deemed an admission that Mr. Jennings is the beneficial owner of such securities for purposes of Section 16 of the Exchange Act or for any other purpose.
- 11. Includes 17,000 restricted shares of Class A common stock, par value \$0.001 per share ("Class A common stock"), of the Issuer granted to Craig Jennings under the Construction Partners, Inc. 2018 Equity Incentive Plan of which 11,333 shares will vest on January 1, 2024, and 5,667 shares will vest on January 1, 2025.
- 12. Securities held directly by Craig Jennings.
- 13. Includes 17,000 restricted shares of Class A common stock of the Issuer granted to Mark R. Matteson under the Construction Partners, Inc. 2018 Equity Incentive of which 11,333 shares will vest on January 1, 2024, and 5,667 shares will vest on January 1, 2025.
- 14. Securities held directly by Mark R. Matteson.
- 15. Includes 42,500 restricted shares of Class A common stock of the Issuer granted to Ned N. Fleming, III under the Construction Partners, Inc. 2018 Equity Incentive Plan of which 28,333 shares will vest on January 1, 2024, and 14,167 shares will vest on January 1, 2025.
- 16. Securities held directly by Ned N. Fleming, III.
- 17. Each share of Class B common stock, par value \$0.001 per share ("Class B common stock"), of the Issuer is convertible into one share of Class A common stock (i) at any time at the option of the holder or (ii) upon any transfer, except for certain transfers described in the Issuer's amended and restated certificate of incorporation. In addition, upon the election of the holders of a majority of the then-outstanding shares of Class B common stock, all outstanding shares of Class B common stock will be converted into shares of Class A common stock and Class B common stock vote as a single class on all matters submitted to a vote of stockholders. The holders of Class B common stock are entitled to one vote per share, and the holders of the Class B common stock are entitled to 10 votes per share. The shares of Class B common stock do not expire.
- 18. SunTx Fulcrum Fund distributed these shares for no consideration
- 19. These securities of the Issuer are directly held by SunTx Fulcrum Fund.
- 20. These securities of the Issuer are directly held by Malachi Holdings Limited Partnership, a limited partnership controlled by Ned N. Fleming, III. Mr. Fleming may be deemed to beneficially own securities of the Issuer held by such limited partnership. Mr. Fleming disclaims beneficial ownership of such securities except to the extent of his pecuniary interest therein, and this report shall not be deemed an admission that Mr. Fleming is the beneficial owner of such securities for purposes of Section 16 of the Exchange Act or for any other purpose.
- 21. Represents a charitable contribution of shares of Class B common stock of the Issuer.
- 22. These securities of the Issuer are directly held by SunTx Capital Savings Plan, FBO Ned N. Fleming, III, a 401(k) account for the benefit of Ned N. Fleming, III.
- 23. These securities of the Issuer are directly held by Boyle Fleming & Co. Inc., a corporation controlled by Ned N. Fleming, III. Mr. Fleming may be deemed to beneficially own securities of the Issuer held by such corporation. Mr. Fleming disclaims beneficial ownership of such securities except to theextent of his pecuniary interest therein, and this report shall not be deemed an admission that Mr. Fleming is the beneficial owner of such securities for purposes of Section 16 of the Exchange Act or for any other purpose.
- 24. These securities of the Issuer are directly held by SunTx Capital II Management.

#### Remarks:

Each of Ned N. Fleming, III, Craig Jennings and Mark R. Matteson serves on the Board of Directors of the Issuer. For purposes of Section 16 of the Exchange Act, the Reporting Persons other than Mr. Fleming, Mr. Jennings and Mr. Matteson are deemed directors by deputization by virtue of their representation on the Board of Directors of the Issuer.

NED N. FLEMING, III, /s/ Ned 12/05/2023 N. Fleming, III CRAIG JENNINGS, /s/ Craig 12/05/2023 Jennings MARK R. MATTESON, /s/ Mark 12/05/2023 R. Matteson SUNTX FULCRUM FUND PRIME, L.P., By: SunTx Capital Partners L.P., its general partner, 12/05/2023 By: SunTx Capital Management Corp., its general partner, By: /s/ Ned N. Fleming, III, Name: Ned N. Fleming, III, Title: Director SUNTX CAPITAL PARTNERS, L.P., By: SunTx Capital Management Corp., its general 12/05/2023 partner, By: /s/ Ned N. Fleming, III, Name: Ned N. Fleming, III, Title: Director

SUNTX CAPITAL MANAGEMENT CORP., By: /s/ 12/05/2023 Ned N. Fleming, III, Name: Ned N. Fleming, III, Title: Director SUNTX CAPITAL PARTNERS II, L.P., By: SunTx Capital Partners II GP, L.P., its general partner, By: SunTx Capital II 12/05/2023 Management Corp., its general partner, By: /s/ Ned N. Fleming, III, Name: Ned N. Fleming, III, Title: Director SUNTX CAPITAL PARTNERS II DUTCH INVESTORS, L.P. By: SunTx Capital Partners II GP, L.P., its general partner, By: 12/05/2023 SunTx Capital II Management Corp., its general partner, By: /s/ Ned N. Fleming, III, Name: Ned N. Fleming, III, Title: Director SUNTX CAPITAL II MANAGEMENT CORP., By: /s/ 12/05/2023 Ned N. Fleming, III, Name: Ned N. Fleming, III, Title: Director \*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

<sup>\*</sup> If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

<sup>\*\*</sup> Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).