FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

APPROVAI

OMB Number:	3235-0104
Estimated average burden	
hours per response:	0.5

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Baugnon Robert G		2. Date of Event Requiring Statement (Month/Day/Year) 05/08/2025	3. Issuer Name and Ticker or Trading Symbol Construction Partners, Inc. [ROAD]					
(Last)	(First)	(Middle)			ionship of Reporting Per all applicable)	()		mendment, Date of Original Filed n/Day/Year)
290 HEALTHV	HEALTHWEST DRIVE, SUITE 2			X	Director Officer (give title below)	10% Owner Other (specify below)	Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person	
(Street) DOTHAN	AL	36303			Senior VP, Person	nnel and Admin	, A	Form filed by More than One Reporting Person
(City)	(State)	(Zip)						

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	` ,	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	l '
Class A Common Stock	25,731(1)	D	

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)			Derivative Security (Instr. 4)		Conversion or Exercise	Form: Direct (D) or	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Price of Derivative Security	Perivative (Instr. 5)	

Explanation of Responses:

1. Includes 15,792 restricted shares of Class A common stock, \$0.001 par value, with time-based vesting criteria previously granted to the reporting person under the Construction Partners, Inc. 2018 Equity Incentive Plan that vest as follows: (i) 12,381 shares on September 30, 2025, (ii) 1,792 shares on September 30, 2026, (iii) 1,119 shares on September 30, 2027, and (iv) 500 shares on September 30, 2028. Under the terms of the respective award agreements, the reporting person has sole voting power with respect to the shares.

Remarks:

<u>/s/ Robert G. Baugnon</u> <u>05/13/2025</u>

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 5 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.