## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

1	Check this box if no longer subject to
L	Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).
4	may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule

# STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

10b5-1(c). See	Instruction 10.			
1. Name and Addr Andrews To	ress of Reporting Pe odd Keith	rson <sup>*</sup>	2. Issuer Name and Ticker or Trading Symbol <u>Construction Partners, Inc.</u> [ ROAD ]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner
(Last) 290 HEALTH	(First) WEST DRIVE, S	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 12/27/2024	X Officer (give title below) Other (specify below)   Chief Accounting Officer
(Street) DOTHAN	,		4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person
(City)	(State)	(Zip)		
		Table I - Non-	Derivative Securities Acquired, Disposed of, or Bene	ficially Owned

### 1. Title of Security (Instr. 3) 2. Transaction 2A. Deemed 4. Securities Acquired (A) or 5. Amount of 6. Ownership 7. Nature of Form: Direct (D) Date Execution Date. Transaction Disposed Of (D) (Instr. 3, 4 and 5) Securities Indirect Beneficially Owned (Month/Day/Year) Code (Instr. or Indirect (I) Beneficial if any Following Reported Transaction(s) Ownership (Month/Dav/Year) 8) (Instr. 4) (Instr. 4) (A) or (Instr. 3 and 4) Code v Amount Price D) Class A Common Stock 12/27/2024 F 1,573(1) D \$90.93<sup>(2)</sup> 15,821(3) D

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	Securities Beneficially Owned	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Restricted Stock Units	(4)							(4)	(4)	Class A Common Stock	858		858	D	

### Explanation of Responses:

1. Represents shares of Class A common stock, par value \$0.001 ("Class A common stock"), of Construction Partners, Inc. (the "Issuer") surrendered to the Issuer to satisfy tax withholding obligations arising from the vesting of performance share awards and shares of restricted stock on December 17, 2024.

2. Pursuant to the terms of the Construction Partners, Inc. 2018 Equity Incentive Plan (the "Plan") and the applicable award agreement, the number of shares withheld was determined using a value of \$95.90 per share, based on the closing price for a share of Class A common stock on the vesting date.

3. Includes 10,542 restricted shares of Class A common stock with time-based vesting criteria previously granted to the reporting person under the Plan that vest as follows: (i) 9,220 shares on September 30, 2025, (ii) 1,036 shares on September 30, 2026, and (iii) 286 shares on September 30, 2027. Under the terms of the respective award agreements, the reporting person has sole voting power with respect to the reported shares.

4. Each restricted stock unit represents a contingent right to receive cash in an amount equal to the value of one share of Class A common stock on the applicable vesting date. The reported restricted stock units do not expire and vest in equal installments on each of September 30, 2025, 2026 and 2027.

### Remarks:

/s/ Todd Keith Andrews

\*\* Signature of Reporting Person

<u>12/30/2024</u> Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.