UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of report (Date of earliest event reported): August 6, 2021

CONSTRUCTION PARTNERS, INC.

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation) 001-38479 (Commission File Number) 26-0758017 (I.R.S. Employer Identification Number)

290 Healthwest Drive, Suite 2 Dothan, Alabama 36303 (Address of principal executive offices) (ZIP Code)

(334) 673-9763 (Registrant's telephone number, including area code)

Not Applicable (Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading symbol(s)	Name of each exchange on which registered
Class A common stock, \$0.001 par value	ROAD	The Nasdaq Stock Market LLC
		(Nasdaq Global Select Market)

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 2.02. Results of Operations and Financial Condition.

On August 6, 2021, Construction Partners, Inc. issued a press release announcing its financial results for the fiscal quarter ended June 30, 2021. A copy of the press release is furnished as Exhibit 99.1 hereto, and the information contained in Exhibit 99.1 is incorporated herein by reference.

The information furnished pursuant to this Item 2.02, including Exhibit 99.1, shall not be deemed to be "filed" for the purposes of Section 18 of the Securities Exchange Act of 1934, as amended, and will not be incorporated by reference into any registration statement filed under the Securities Act of 1933, as amended, unless specifically identified therein as being incorporated therein by reference.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

<u>Exhibit No.</u>	<u>Description</u>
99.1*	Press release dated August 6, 2021
104**	Cover Page Interactive Data File (embedded within the Inline XBRL document)

^{*} Furnished herewith.

^{**} Filed herewith.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

CONSTRUCTION PARTNERS, INC.

By: /s/ R. Alan Palmer

Date: August 6, 2021

R. Alan Palmer

Executive Vice President and Chief Financial Officer



NEWS RELEASE

Construction Partners, Inc. Announces Fiscal 2021 Third Quarter Results

Company Reports Record Backlog of \$823 Million Company Revises FY 2021 Outlook Ranges

DOTHAN, AL, August 6, 2021 – Construction Partners, Inc. (NASDAQ: ROAD) ("CPI" or the "Company"), a vertically integrated civil infrastructure company specializing in the construction and maintenance of roadways across five southeastern states, today reported financial and operating results for the fiscal quarter ended June 30, 2021.

Fred J. (Jule) Smith, III, the Company's President and Chief Executive Officer, said, "Our business performed very well in the quarter, generating top-line revenue growth of more than 20% versus the comparable prior year quarter. Across our footprint, we continued to win new project work, and importantly, we grew backlog to a record \$823 million by the end of the third quarter. This growth of backlog, combined with a bright outlook for infrastructure funding at both the state and federal levels, has compelled us to invest this fiscal year in our people and technology to prepare for and support future growth. While this investment for future growth adversely impacts profitability in the short term, we see these investments as vital as we continue to scale the business and grow through organic expansion and acquisition opportunities."

Revenues for the third fiscal quarter of 2021 were \$261.7 million, an increase of 20.6% compared to the third fiscal quarter of last year. Gross profit was \$36.6 million in the third fiscal quarter of 2021, compared to \$36.9 million in the third fiscal quarter of last year.

General and administrative expenses were \$23.2 million for the third fiscal quarter of 2021, compared to \$16.9 million in the third fiscal quarter of last year. The increase in general and administrative expenses was primarily due to additional payroll costs associated with acquisitions completed during fiscal 2021, as well as compensation-related initiatives.

Net income was \$9.3 million for the third fiscal quarter of 2021, compared to net income of \$15.8 million in the third fiscal quarter of last year.

Adjusted EBITDA⁽¹⁾ for the third fiscal quarter of 2021 was \$29.0 million, compared to \$32.0 million for the third fiscal quarter of last year.

Project backlog was \$822.9 million at June 30, 2021, compared to \$651.2 million at June 30, 2020 and \$773.3 million at March 31, 2021.

Smith continued, "Customer demand, project funding, and bidding activity remained strong throughout the quarter. However, similar to many construction and infrastructure businesses, we experienced project delays due to supply chain and labor constraints affecting CPI operations as well as our subcontractors and vendors. While CPI has a stable and experienced local workforce in our markets and strong purchasing power across our company, we are not immune to these current industry constraints. We believe supply chain disruptions will subside in the coming quarters as we move through fiscal 2022. Today, we have revised our fiscal 2021 financial outlook to reflect these transitory issues; however, our long-term growth strategy remains firmly intact."

Revised Fiscal Year 2021 Outlook

The Company revised its outlook for fiscal year 2021 with regard to revenue, Adjusted net income and Adjusted EBITDA, as follows:

- Revenue of \$940 million to \$960 million, compared to the prior range of \$950 million to \$1.0 billion. Revenue for fiscal year 2020 was \$785.7 million.
- Adjusted net income⁽¹⁾ of \$36.9 million to \$38.4 million, compared to the prior range for net income of \$42.0 million to \$46.5 million. Net income for fiscal year 2020 was \$40.3 million.

⁽¹⁾ Adjusted net income (loss) and Adjusted EBITDA are financial measures not presented in accordance with generally accepted accounting principles ("GAAP"). Please see "Reconciliation of Non-GAAP Financial Measures" at the end of this press release.

 Adjusted EBITDA⁽¹⁾ of \$105.0 million to \$108.3 million, compared to the prior range of \$109.0 million to \$118.0 million. Adjusted EBITDA for fiscal year 2020 was \$98.4 million.

Ned N. Fleming, III, the Company's Executive Chairman, stated, "CPI generated strong growth in the quarter and continues to prudently invest in the right people, processes and technology to further strengthen and support a robust, yet disciplined, growth plan. Earlier this week, we announced meaningful acquisition transactions within our existing states, thereby expanding our relative market share across our footprint. We also focused on and enhanced our vertical integration strategy in both Alabama and North Carolina. As a significant consolidator in what continues to be a highly fragmented industry, we are maintaining momentum through important, strategic acquisitions that provide us with quality companies and people. Despite short-term headwinds, we expect to carry on with a successful execution of our long-term strategy of enhancing shareholder value in our Company."

Conference Call

The Company will conduct a conference call today at 9:00 a.m. Central Time to discuss financial and operating results for the quarter ended June 30, 2021. To access the call live by phone, dial (412) 902-0003 and ask for the Construction Partners call at least 10 minutes prior to the start time. A telephonic replay will be available through August 13, 2021 by calling (201) 612-7415 and using passcode 13720630#. A webcast of the call will also be available live and for later replay on the Company's Investor Relations website at www.constructionpartners.net.

About Construction Partners, Inc.

Construction Partners, Inc. is a vertically integrated civil infrastructure company operating across five southeastern states, with 52 hot-mix asphalt plants, 14 aggregate facilities and one liquid asphalt terminal. Publicly funded projects make up the majority of its business and include local and state roadways, interstate highways, airport runways and bridges. The majority of the Company's public projects are maintenance-related. Private sector projects include paving and sitework for office and industrial parks, shopping centers, local businesses and residential developments. To learn more, visit www.constructionpartners.net.

Cautionary Note Regarding Forward-Looking Statements

Certain statements contained herein that are not statements of historical or current fact constitute "forward-looking statements" within the meaning of Section 21E of the Securities Exchange Act of 1934. These statements may be identified by the use of words such as "may," "will," "expect," "should," "anticipate," "intend," "project," "outlook," "believe" and "plan." The forward-looking statements contained in this press release include, without limitation, statements related to financial projections, future events, business strategy, future performance, future operations, backlog, financial position, estimated revenues and losses, projected costs, prospects, plans and objectives of management. These and other forward-looking statements are based on management's current views and assumptions and involve risks and uncertainties that could significantly affect expected results. Important factors could cause actual results to differ materially from those expressed in the forward-looking statements, including, among others: our ability to successfully manage and integrate acquisitions; failure to realize the expected economic benefits of acquisitions, including future levels of revenues being lower than expected and costs being higher than expected; failure or inability to implement growth strategies in a timely manner; declines in public infrastructure construction and reductions in government funding, including the funding by transportation authorities and other state and local agencies; risks related to our operating strategy; competition for projects in our local markets; risks associated with our capital-intensive business; government requirements and initiatives, including those related to funding for public or infrastructure construction, land usage and environmental, health and safety matters; unfavorable economic conditions and restrictive financing markets; our ability to obtain sufficient bonding capacity to undertake certain projects; our ability to accurately estimate the overall risks, requirements or costs when we bid on or negotiate contracts that are ultimately awarded to us: the cancellation of a significant number of contracts or our disqualification from bidding for new contracts; risks related to adverse weather conditions; our substantial indebtedness and the restrictions imposed on us by the terms thereof; our ability to maintain favorable relationships with third parties that supply us with equipment and essential supplies; our ability to retain key personnel and maintain satisfactory labor relations; property damage, results of litigation and other claims and insurance coverage issues; risks related to our information technology systems and infrastructure; our ability to maintain effective internal control over financial reporting; risks from the COVID-19 pandemic, and the risks, uncertainties and factors set forth under "Risk Factors" in the Company's most recent Annual Report on Form 10-K and its subsequently filed Quarterly Reports on Form 10-Q. Forward-looking statements speak only as of the date they are made. The Company assumes no obligation to update forward-looking statements to reflect actual results, subsequent events, or circumstances or other changes affecting such statements except to the extent required by applicable law.

Contacts:

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- Financial Statements Follow -

Construction Partners, Inc. Consolidated Statements of Income (unaudited, in thousands, except share and per share data)

	For the Three Months Ended June 30,		For the Nine Months End June 30,				
		2021	2020		2021		2020
Revenues	\$	261,656	\$ 217,041	\$	631,697	\$	561,034
Cost of revenues		225,039	180,155		546,414		480,217
Gross profit		36,617	36,886		85,283		80,817
General and administrative expenses		(23,195)	(16,852)		(67,754)		(50,786)
Gain on sale of equipment, net		835	390		1,177		1,134
Operating income		14,257	20,424		18,706		31,165
Interest expense, net		(568)	(575)		(1,334)		(2,690)
Other income (expense)		252	251		661		360
Income before provision for income taxes and earnings from investment in joint venture		13,941	20,100		18,033		28,835
Provision for income taxes		(4,600)	(4,772)		(5,767)		(6,622)
Earnings (loss) from investment in joint venture		(1)	419		10		532
Net income	\$	9,340	\$ 15,747	\$	12,276	\$	22,745
Net income per share attributable to common stockholders:							
Basic	\$	0.18	\$ 0.31	\$	0.24	\$	0.44
Diluted	\$	0.18	\$ 0.30	\$	0.24	\$	0.44
Weighted average number of common shares outstanding:							
Basic		51,686,735	51,489,211		51,620,143		51,489,211
Diluted		51,864,403	51,646,385		51,726,994		51,623,627

Construction Partners, Inc. Consolidated Balance Sheets (in thousands, except share and per share data)

	June 30, 2021 (unaudited)		So	September 30, 2020	
ASSETS		(unaudited)			
Current assets:					
Cash and cash equivalents	\$	134,468	\$	148,316	
Contracts receivable including retainage, net		164,305	-	131,770	
Costs and estimated earnings in excess of billings on uncompleted contracts		15,770		7,873	
Inventories		50,841		38,561	
Prepaid expenses and other current assets		7,967		5,041	
Total current assets		373,351		331,561	
Property, plant and equipment, net		296,697		237,230	
Operating lease right-of-use assets		6,661		7,383	
Goodwill		78,444		46,348	
Intangible assets, net		5,134		3,224	
Investment in joint venture		108		198	
Other assets		6,591		1,784	
Deferred income taxes, net		386		386	
Total assets	\$	767,372	\$	628,114	
LIABILITIES AND STOCKHOLDERS' EQUITY	-		-		
Current liabilities:					
Accounts payable	\$	82,817	\$	64,732	
Billings in excess of costs and estimated earnings on uncompleted contracts		31,555		33,704	
Current portion of operating lease liabilities		1,501		2,046	
Current maturities of debt		10,000		13,000	
Accrued expenses and other current liabilities		25,684		22,347	
Total current liabilities		151,557		135,829	
Long-term liabilities:					
Long-term debt, net of current maturities		188,591		79,053	
Operating lease liabilities, net of current portion		5,320		5,554	
Deferred income taxes, net		14,003		14,003	
Other long-term liabilities		8,228		8,480	
Total long-term liabilities		216,142		107,090	
Total liabilities	,	367,699		242,919	
Commitments and contingencies					
Stockholders' equity:					
Preferred stock, par value \$0.001; 10,000,000 shares authorized at June 30, 2021 and September 30, 2020 and no shares issued and outstanding		_		_	
Class A common stock, par value \$0.001; 400,000,000 shares authorized, 36,506,570 shares issued and outstanding at June 30, 2021, and 33,875,884 shares issued and outstanding at September 30, 2020		36		34	
Class B common stock, par value \$0.001; 100,000,000 shares authorized, 18,708,860 shares issued and 15,785,908 outstanding at June 30, 2021 and 20,828,813 shares issued and 17,905,861 outstanding at September 30, 2020		19		21	
Additional paid-in capital		247,224		245,022	
Treasury stock, at cost, 2,922,952 shares of Class B common stock, par value \$0.001		(15,603)		(15,603)	
Retained earnings		167,997		155,721	
Total stockholders' equity		399,673		385,195	
Total liabilities and stockholders' equity	\$	767,372	\$	628,114	

Construction Partners, Inc. Consolidated Statements of Cash Flows (unaudited, in thousands)

	ided June 30,	
2021	2020	
Cash flows from operating activities:		
Net income \$ 12,276 \$	22,745	
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation, depletion and amortization of long-lived assets 36,011	29,065	
Amortization of deferred debt issuance costs and debt discount	115	
Unrealized (gain) loss on derivative instruments (3,141)	1,989	
Provision for bad debt 440	451	
Gain on sale of equipment, net (1,177)	(1,134)	
Equity-based compensation expense 2,202	1,175	
Earnings from investment in joint venture (10)	(532)	
Distribution of earnings from investment in joint venture 100	139	
Deferred income taxes —	(197)	
Other non-cash adjustments (57)	(12)	
Changes in operating assets and liabilities, net of acquisition:		
Contracts receivable including retainage, net (32,975)	6,345	
Costs and estimated earnings in excess of billings on uncompleted contracts (7,897)	(3,574)	
Inventories (8,061)	(1,878)	
Prepaid expenses and other current assets (1,723)	3,867	
Other assets (4,123)	311	
Accounts payable 16,789	(12,863)	
Billings in excess of costs and estimated earnings on uncompleted contracts (2,149)	3,396	
Accrued expenses and other current liabilities 2,970	2,029	
Other long-term liabilities (331)	(23)	
Net cash provided by operating activities, net of acquisitions 9,334	51,414	
Cash flows from investing activities:		
Purchases of property, plant and equipment (39,588)	(41,535)	
Proceeds from sale of equipment 2,361	2,182	
Business acquisitions, net of cash acquired (92,303)	(30,191)	
Return of investment in joint venture —	361	
Net cash used in investing activities (129,530)	(69,183)	
Cash flows from financing activities:		
Proceeds from issuance of long-term debt, net of debt issuance costs and discount	42,719	
Repayments of long-term debt (92,850)	(26,874)	
Net cash provided by financing activities 106,348	15,845	
Net change in cash and cash equivalents (13,848)	(1,924)	
Cash and cash equivalents:	()-)	
Beginning of period 148,316	80,619	
End of period \$ 134,468 \$	78,695	
<u> </u>	70,050	
Supplemental cash flow information:		
Cash paid for interest \$ 1,950 \$	1.416	
Cash paid for income taxes \$ 3,568 \$	5,600	
Operating lease right-of-use assets obtained in exchange for operating lease liabilities \$ 1,089 \$	1,241	
Cash paid for operating lease liabilities \$ 1,795 \$	2,464	
Non-cash items:	=,	
Property, plant and equipment included with accounts payable at period end \$ 778 \$	1,073	
Non-compete agreements to seller in business combination \$ 1,700 \$		
Amounts payable to sellers in business combinations \$ 1,296 \$		

Reconciliation of Non-GAAP Financial Measures

Adjusted EBITDA represents net income before, as applicable from time to time, (i) interest expense, net, (ii) provision (benefit) for income taxes, (iii) depreciation, depletion and amortization of long-lived assets, (iv) equity-based compensation expense, (v) loss on the extinguishment of debt, (vi) certain management fees and expenses and (vii) nonrecurring legal settlement costs and associated legal expenses unrelated to the Company's core operations. Adjusted net income (loss) represents net income (loss) before nonrecurring legal settlement costs and associated legal expenses unrelated to the Company's core operations, net of tax impact. These metrics are supplemental measures of our operating performance that are neither required by, nor presented in accordance with, GAAP. These measures have limitations as analytical tools and should not be considered in isolation or as an alternative to net income (loss) or any other performance measure derived in accordance with GAAP as an indicator of our operating performance. We present Adjusted EBITDA and Adjusted net income (loss) because management uses these measures as key performance indicators, and we believe that securities analysts, investors and others use these measures to evaluate companies in our industry. Our calculation of these measures may not be comparable to similarly named measures reported by other companies. Potential differences may include differences in capital structures, tax positions and the age and book depreciation of intangible and tangible assets. The following tables present a reconciliation of net income (loss), the most directly comparable measure calculated in accordance with GAAP, to Adjusted EBITDA for the periods presented:

Construction Partners, Inc. Net Income to Adjusted EBITDA Reconciliation Fiscal Quarters Ended June 30, 2021 and 2020 (unaudited, in thousands)

	F	For the Three Months Ended June 30,		
	_	2021	2020	
et income (loss)	\$	9,340\$	15,747	
iterest expense, net		568	575	
rovision for income taxes		4,600	4,772	
epreciation, depletion and amortization of long-lived assets		12,626	10,034	
quity-based compensation expense		1,347	390	
lanagement fees and expenses (1)		412	355	
ettlement of legal claim and associated legal expenses (2)		134	119	
Adjusted EBITDA	\$	29,027\$	31,992	

⁽¹⁾ Reflects fees and reimbursement of certain out-of-pocket expenses under a management services agreement with an affiliate of SunTx Capital Partners, the Company's controlling stockholder.

Construction Partners, Inc. Net Income to Adjusted EBITDA Reconciliation Fiscal Year Ended September 30, 2020 (in thousands)

et income	\$ 40,297
iterest expense, net	3,113
rovision for income taxes	12,760
epreciation, depletion and amortization of long-lived assets	39,301
quity-based compensation expense	1,570
lanagement fees and expenses (1)	1,403
Adjusted EBITDA	\$ 98,444

⁽¹⁾ Reflects fees and reimbursement of certain out-of-pocket expenses under a management services agreement with an affiliate of SunTx Capital Partners, the Company's controlling stockholder.

⁽²⁾ Reflects legal expenses associated with a \$3.2 million legal settlement unrelated to the Company's core operations.

Construction Partners, Inc. Net Income to Adjusted EBITDA Reconciliation Fiscal Year 2021 Updated Outlook (unaudited, in thousands)

	Fo	or the Fiscal Year Ending September 30 2021		
		Low	High	
et income	\$	32,500\$	34,000	
iterest expense, net		2,000	2,100	
rovision for income taxes		12,650	13,150	
epreciation, depletion and amortization of long-lived assets		48,000	49,000	
quity-based compensation expense		3,500	3,600	
lanagement fees and expenses (1)		1,950	2,000	
ettlement of legal claim and associated legal expenses (2)		4,350	4,400	
Adjusted EBITDA	\$	104,950\$	108,250	

⁽¹⁾ Reflects fees and reimbursement of certain out-of-pocket expenses under a management services agreement with an affiliate of SunTx Capital Partners, the Company's controlling stockholder.

Construction Partners, Inc. Net Income to Adjusted EBITDA Reconciliation Fiscal Year 2021 Original Outlook (Prior to Update) (unaudited, in thousands)

	For	or the Fiscal Year Ending September 30, 2021		
		Low	High	
et income	\$	42,000\$	46,500	
iterest expense, net		2,500	2,700	
rovision for income taxes		14,000	15,600	
epreciation, depletion and amortization of long-lived assets		47,600	50,200	
quity-based compensation expense		1,570	1,600	
lanagement fees and expenses (1)		1,330	1,400	
Adjusted EBITDA	\$	109,000\$	118,000	

⁽¹⁾ Reflects fees and reimbursement of certain out-of-pocket expenses under a management services agreement with an affiliate of SunTx Capital Partners, the Company's controlling stockholder.

⁽²⁾ Reflects a \$3.2 million legal settlement unrelated to the Company's core operations and associated legal expenses.

The following tables present a reconciliation of net income, the most directly comparable measure calculated in accordance with GAAP, to adjusted net income for the periods presented:

Construction Partners, Inc. Net Income to Adjusted Net Income Reconciliation Fiscal Quarters Ended June 30, 2021 and 2020 (unaudited, in thousands)

	For the Three Months Ended June 30,		
	2021	2020	
et income	\$ 9,340\$	15,747	
ettlement of legal claim	_	_	
egal fees associated with settlement of legal claim (1)	134	119	
Adjusted net income (loss)	\$ 9,474\$	15,866	

⁽¹⁾ Reflects legal expenses associated with a \$3.2 million legal settlement unrelated to the Company's core operations.

Construction Partners, Inc. Net Income to Adjusted Net Income Reconciliation Fiscal Year 2021 Updated Outlook (unaudited, in thousands)

	F	For the Fiscal Year Ending September 30, 2021			
		Low	High		
et income	\$	32,500\$	34,000		
ettlement of legal claim (1)		3,200	3,200		
egal fees associated with settlement of legal claim ⁽²⁾		1,150	1,200		
Adjusted net income	\$	36,850\$	38,400		

⁽¹⁾ Reflects a \$3.2 million legal settlement unrelated to the Company's core operations.

⁽²⁾ Reflects legal expenses associated with a \$3.2 million legal settlement unrelated to the Company's core operations.