# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# FORM 8-K

### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of report (Date of earliest event reported): May 9, 2019

# **CONSTRUCTION PARTNERS, INC.**

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation) 001-38479 (Commission File Number) 26-0758017 (I.R.S. Employer Identification Number)

290 Healthwest Drive, Suite 2 Dothan, Alabama 36303 (Address of principal executive offices, including zip code)

(334) 673-9763 (Registrant's telephone number, including area code)

Not Applicable

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter). Emerging growth company 🖾

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

#### Item 2.02. Results of Operations and Financial Condition.

On May 9, 2019, Construction Partners, Inc. (the "Company") issued a press release announcing its financial results for the fiscal quarter ended March 31, 2019. A copy of the press release is furnished as Exhibit 99.1 hereto, and the information contained in Exhibit 99.1 is incorporated herein by reference.

The information furnished pursuant to this Item 2.02, including Exhibit 99.1, shall not be deemed to be "filed" for the purposes of Section 18 of the Securities Exchange Act of 1934, as amended, and will not be incorporated by reference into any registration statement filed under the Securities Act of 1933, as amended, unless specifically identified therein as being incorporated therein by reference.

## Item 9.01. Financial Statements and Exhibits.

#### (d) Exhibits

Exhibit No. Description

99.1 Press release dated May 9, 2019

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

CONSTRUCTION PARTNERS, INC.

Date: May 9, 2019

By: /s/ Charles E. Owens

Charles E. Owens President and Chief Executive Officer





# **NEWS RELEASE**

# Construction Partners, Inc. Announces Fiscal 2019 Second Quarter Results

Company Raises Fiscal Year 2019 Outlook

DOTHAN, AL, May 9, 2019 - Construction Partners, Inc. (NASDAQ: ROAD) (the "Company"), a vertically integrated civil infrastructure company specializing in the construction and maintenance of roadways across five southeastern states, today reported financial and operating results for its second fiscal quarter ended March 31, 2019.

#### Key Metrics: Fiscal 2019 Second Quarter Compared to Fiscal 2018 Second Quarter

- Revenue was \$164.3 million, up 38.2%
- Gross profit was \$19.8 million, up 44.0%
- Net income was \$4.2 million, down 62.6%
- Adjusted EBITDA<sup>(2)</sup> was \$13.9 million, up 74.2%

Charles E. Owens, the Company's President and Chief Executive Officer, stated, "We are pleased with our performance during the second fiscal quarter and are updating our financial outlook for fiscal 2019 to reflect the success we have had to date and the expected impact of the two acquisitions we closed in February. Favorable working conditions led to revenue growth in the second quarter. Consistent with prior years, we are on track to earn forty percent of our annual revenue in the first half of our fiscal year and sixty percent of annual revenue in the second half of our fiscal year due to normal weather patterns, longer workdays and other factors.

"During the second quarter, we grew our construction project backlog to \$584.8 million at March 31, 2019. Of this amount, approximately \$380.0 million is expected to be completed during the 2019 fiscal year. We will continue to pursue additional opportunities that can be completed both during the current fiscal year and beyond," said Owens.

#### Fiscal Year 2019 Outlook

The Company has updated its outlook for fiscal year 2019 with regard to revenue, net income and Adjusted EBITDA, as follows:

- Revenue of \$790.0 million to \$810.0 million, compared to \$680.1 million reported in FY 2018
- Net income of \$40.75 million to \$44.0 million, compared to \$50.8 million reported in FY 2018 (inclusive of a non-recurring \$10.6 million after-tax settlement during FY 2018)
- Adjusted EBITDA of \$88.5 million to \$92.5 million, compared to \$75.5 million reported in FY 2018

The fiscal year 2019 outlook does not take into account any future acquisitions or greenfield expansions that may occur during the year. The outlook also does not include the potential impact of any new federal or state infrastructure or highway-related legislation that could be passed in 2019.

<sup>&</sup>lt;sup>(1)</sup> Second quarter 2018 results include the impact of a non-recurring after-tax legal settlement of \$10.6 million.

<sup>&</sup>lt;sup>(2)</sup> Adjusted EBITDA is a financial measure not presented in accordance with generally accepted accounting principles ("GAAP"). Please see "Reconciliation of Non-GAAP Financial Measures" at the end of this news release.

Ned N. Fleming, III, the Company's Executive Chairman, stated, "Demand for road construction across our thirty-one markets remains high, and the states in which we operate have demonstrated a commitment to funding infrastructure improvements. We believe these factors continue to present opportunities for Construction Partners in the near- and long-term as we execute our proven growth strategy."

#### **Conference Call**

The Company will conduct a conference call on Friday, May 10, 2019 at 10:00 a.m. Central Time to discuss financial and operating results for the fiscal second quarter ended March 31, 2019. To access the call live by phone, dial (412) 902-0003 and ask for the Construction Partners call at least 10 minutes prior to the start time. A telephonic replay will be available through May 17, 2019 by calling (201) 612-7415 and using passcode 13690078#. A webcast of the call will also be available live and for later replay on the Company's Investor Relations website at www.constructionpartners.net.

#### About Construction Partners, Inc.

Construction Partners, Inc. is a vertically integrated civil infrastructure company operating across five southeastern states, with 31 hot mix asphalt plants, nine aggregate facilities and one liquid asphalt terminal. Publicly funded projects make up the majority of its business and include local and state roadways, interstate highways, airport runways and bridges. The majority of the Company's public projects are maintenance-related. Private sector projects include paving and sitework for office and industrial parks, shopping centers, local businesses and residential developments. To learn more, visit www.constructionpartners.net.

### **Contacts:**

Rick Black / Ken Dennard Dennard Lascar Investor Relations ROAD@DennardLascar.com (713) 529-6600

#### **Cautionary Note Regarding Forward-Looking Statements**

Certain statements contained herein that are not statements of historical or current fact constitute "forward-looking statements" within the meaning of Section 21E of the Securities Exchange Act of 1934. These statements may be identified by the use of words such as "may," "will," "expect," "should," "anticipate," "intend," "project," "outlook," "believe" and "plan." The forward-looking statements contained in this press release include, without limitation, statements related to financial projections, future events, business strategy, future performance, future operations, backlog, financial position, estimated revenues and losses, projected costs, prospects, plans and objectives of management. These and other forward-looking statements are based on management's current views and assumptions and involve risks and uncertainties that could significantly affect expected results. Important factors could cause actual results to differ materially from those expressed in the forward-looking statements, including, among others: our ability to successfully manage and integrate acquisitions; failure to realize the expected economic benefits of acquisitions, including future levels of revenues being lower than expected and costs being higher than expected; failure or inability to implement growth strategies in a timely manner; declines in public infrastructure construction and reductions in government funding, including the funding by transportation authorities and other state and local agencies; risks related to our operating strategy; competition for projects in our local markets; risks associated with our capital-intensive business; government requirements and initiatives, including those related to funding for public or infrastructure construction, land usage and environmental, health and safety matters; unfavorable economic conditions and restrictive financing markets; our ability to obtain sufficient bonding capacity to undertake certain projects; our ability to accurately estimate the overall risks, requirements or costs when we bid on or negotiate contracts that are ultimately awarded to us: the cancellation of a significant number of contracts or our disgualification from bidding for new contracts; risks related to adverse weather conditions; our substantial indebtedness and the restrictions imposed on us by the terms thereof; our ability to maintain favorable relationships with third parties that supply us with equipment and essential supplies; our ability to retain key personnel and maintain satisfactory labor relations; property damage, results of litigation and other claims and insurance coverage issues; risks related to our information technology systems and infrastructure; our ability to remediate material weaknesses in internal control over financial reporting identified in preparing our financial statements and to subsequently maintain effective internal control over financial reporting; and the risks, uncertainties and factors set forth under "Risk Factors" in the Company's most recent Annual Report on Form 10-K. Forward-looking statements speak only as of the date they are made. The Company assumes no obligation to update forward-looking statements to reflect actual results, subsequent events, or circumstances or other changes affecting such statements except to the extent required by applicable law.

- Financial Statements Follow -

# Construction Partners, Inc. Consolidated Statements of Income (unaudited, in thousands, except share and per share data)

	For the Three Months Ended March 31,			For the Six Months Ended March 31,				
		2019		2018		2019		2018
Revenues	\$	164,304	\$	118,899	\$	318,631	\$	269,320
Cost of revenues		144,503		105,150		277,702		232,773
Gross profit		19,801		13,749		40,929		36,547
General and administrative expenses		(14,771)		(13,358)		(29,202)		(25,784)
Settlement income		_		14,803		_		14,803
Gain on sale of equipment, net		693		886		1,027		1,031
Operating income		5,723		16,080		12,754		26,597
Interest expense, net		(379)		(253)		(894)		(550)
Other income (expense), net		123		(39)		106		(60)
Income before provision for income taxes and earnings from investment in joint venture		5,467		15,788		11,966		25,987
Provision for income taxes		1,488		4,770		3,139		3,973
Earnings from investment in joint venture		233		230		539		230
Net income	\$	4,212	\$	11,248	\$	9,366	\$	22,244
Net income per share attributable to common stockholders:								
Basic	\$	0.08	\$	0.27	\$	0.18	\$	0.53
Diluted	\$	0.08	\$	0.27	\$	0.18	\$	0.53
Weighted average number of common shares outstanding:								
Basic		51,414,619		41,717,024		51,414,619		41,704,071
Diluted		51,414,619		41,910,122		51,414,619		41,874,442

#### Construction Partners, Inc. Consolidated Balance Sheets (in thousands, except share and per share data)

	March 31, 2019 (unaudited)		September 30, 2018	
ASSETS				
Current assets:				
Cash and cash equivalents	\$	61,911	\$	99,137
Contracts receivable including retainage, net		105,541		120,291
Costs and estimated earnings in excess of billings on uncompleted contracts		12,595		9,334
Inventories		33,042		24,556
Prepaid expenses and other current assets		17,124		14,137
Total current assets		230,213		267,455
Property, plant and equipment, net		197,869		178,692
Goodwill		36,968		32,919
Intangible assets, net		3,306		3,735
Investment in joint venture		398		1,659
Other assets		6,151		10,270
Deferred income taxes, net		1,580		1,580
Total assets	\$	476,485	\$	496,310
LIABILITIES AND STOCKHOLDERS' EQUITY				
Current liabilities:				
Accounts payable	\$	47,599	\$	63,510
Billings in excess of costs and estimated earnings on uncompleted contracts		34,657		38,738
Current maturities of debt		14,836		14,773
Accrued expenses and other current liabilities		15,559		17,520
Total current liabilities		112,651		134,541
Long-term liabilities:				
Long-term debt, net of current maturities		40,701		48,115
Deferred income taxes, net		8,890		8,890
Other long-term liabilities		5,408		5,295
Total long-term liabilities		54,999		62,300
Total liabilities		167,650		196,841
Commitments and contingencies				
Stockholders' equity:				
Preferred stock, par value \$0.001; 10,000,000 shares authorized and no shares issued and outstanding at March 31, 2019 and September 30, 2018		_		_
Class A common stock, par value \$0.001; 400,000,000 shares authorized, 11,950,000 issued and outstanding at March 31, 2019 and September 30, 2018		12		12
Class B common stock, par value \$0.001; 100,000,000 shares authorized, 42,387,571 issued and 39,464,619 outstanding at March 31, 2019 and September 30, 2018		42		42
Additional paid-in capital		242,493		242,493
Treasury stock, at cost		(15,603)		(15,603)
Retained earnings		81,891		72,525
Total stockholders' equity		308,835		299,469
Total liabilities and stockholders' equity	\$	476,485	\$	496,310

# Construction Partners, Inc. Consolidated Statements of Cash Flows (unaudited, in thousands)

Cash flows from operating activities:       S         Cash flows from operating activities:       S         Adjustments to reconcile net income to net cash provided by operating activities:       Depreciation, depletion and amortization of long-lived assets         Amortization of deferred debt issuance costs and debt discount       Provision for bad debt         Gain on sale of equipment, net       Equity-based compensation expense         Earnings from investment in joint venture       Deferred income taxes         Dranges in operating assets and liabilities:       Contracts receivable including retainage, net         Costs and estimated earnings in excess of billings on uncompleted contracts       Other current assets         Other current assets       Other current assets       Other current assets         Other current assets       Other current liabilities       Costs and estimated earnings on uncompleted contracts         Accrued expenses and other current liabilities       Costs and estimated earnings on uncompleted contracts       Costs and estimated earnings on uncompleted contracts         Accrued expenses and other current liabilities       Costs and estimated earnings on uncompleted contracts       Costs and estimated earnings on uncompleted contracts         Accrued expenses and other current liabilities       Costs and estimated earnings on uncompleted contracts       Cost accrued expenses and other current liabilities         Costa flows from investimg activities	For the Six Months Ended Mar 31,		
Net income       \$         Adjustments to reconcile net income to net cash provided by operating activities:       Depreciation, depletion and amortization of long-lived assets         Depreciation, depletion and amortization of long-lived assets       Amortization of deferred debt issuance costs and debt discount         Provision for bad debt       Gain on sale of equipment, net       Equity-based compensation expense         Earnings from investment in joint venture       Deferred income taxes       Contracts receivable including retainage, net         Costs and estimated earnings in excess of billings on uncompleted contracts       Inventories         Other current assets       Other assets         Accounts payable       Billings in excess of costs and estimated earnings on uncompleted contracts         Billings in excess of costs and estimated earnings on uncompleted contracts       Cost and estimated earnings on uncompleted contracts         Accrued expenses and other current liabilities       Cost and estimated earnings on uncompleted contracts         Other long-term inabilities       Purchases of property, plant and equipment         Proceeds from sale of equipment       Purchases of property, plant and equipment         Proceeds from sale of equipment       Purchases         Purchases of property, plant and equipment       Purchases         Proceeds from sale of lequipment       Purchases         Purchases of long-term debt <td< th=""><th colspan="2">2019</th><th>2018</th></td<>	2019		2018
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Accrued expenses and other current liabilities Other long-term liabilities Net cash provided by operating activities Cash flows from investing activities: Purchases of property, plant and equipment Proceeds from sale of equipment Business acquisition, net of cash acquired Acquisition of liquid asphalt terminal assets Investment in joint venture Distributions from investment in joint venture Net cash used in investing activities: Repayments of long-term debt Proceeds from reissuance of treasury stock Net cash used in financing activities Cash and cash equivalents: Beginning of Period	(15,911)		(15,078)
Other long-term liabilities Net cash provided by operating activities Cash flows from investing activities: Purchases of property, plant and equipment Proceeds from sale of equipment Business acquisition, net of cash acquired Acquisition of liquid asphalt terminal assets Investment in joint venture Distributions from investment in joint venture Net cash used in investing activities Cash flows from financing activities: Repayments on revolving credit facility Repayments of long-term debt Proceeds from reissuance of treasury stock Net cash used in financing activities Cash and cash equivalents Beginning of Period	(4,081)		(1)
Net cash provided by operating activities         Cash flows from investing activities:         Purchases of property, plant and equipment         Proceeds from sale of equipment         Business acquisition, net of cash acquired         Acquisition of liquid asphalt terminal assets         Investment in joint venture         Distributions from investment in joint venture         Net cash used in investing activities         Cash flows from financing activities:         Repayments on revolving credit facility         Proceeds from reissuance of treasury stock         Net cash used in financing activities         Vet cash used in financing activities         Proceeds from reissuance of treasury stock         Net cash used in financing activities         Repayments of property activities         Proceeds from reissuance of treasury stock         Net change in cash and cash equivalents         Cash and cash equivalents         Beginning of Period	(1,972)		(3,247)
Cash flows from investing activities:         Purchases of property, plant and equipment         Proceeds from sale of equipment         Business acquisition, net of cash acquired         Acquisition of liquid asphalt terminal assets         Investment in joint venture         Distributions from investment in joint venture         Net cash used in investing activities:         Repayments on revolving credit facility         Repayments on revolving credit facility         Proceeds from reissuance of treasury stock         Net cash used in financing activities         Cash flows from financing activities         Proceeds from reissuance of treasury stock         Net cash used in financing activities         Net change in cash and cash equivalents         Cash and cash equivalents:         Beginning of Period	113		(183)
Purchases of property, plant and equipment Proceeds from sale of equipment Business acquisition, net of cash acquired Acquisition of liquid asphalt terminal assets Investment in joint venture Distributions from investment in joint venture Net cash used in investing activities Cash flows from financing activities: Repayments of long-term debt Proceeds from reissuance of treasury stock Net cash used in financing activities Net cash and cash equivalents Cash and cash equivalents: Beginning of Period	5,299		28,124
Purchases of property, plant and equipment Proceeds from sale of equipment Business acquisition, net of cash acquired Acquisition of liquid asphalt terminal assets Investment in joint venture Distributions from investment in joint venture Net cash used in investing activities Cash flows from financing activities: Repayments of long-term debt Proceeds from reissuance of treasury stock Net cash used in financing activities Net cash and cash equivalents Cash and cash equivalents: Beginning of Period			
Proceeds from sale of equipment Business acquisition, net of cash acquired Acquisition of liquid asphalt terminal assets Investment in joint venture Distributions from investment in joint venture Net cash used in investing activities Cash flows from financing activities Repayments on revolving credit facility Repayments of long-term debt Proceeds from reissuance of treasury stock Net cash used in financing activities Net change in cash and cash equivalents Beginning of Period	(19,802)		(21,966)
Business acquisition, net of cash acquired Acquisition of liquid asphalt terminal assets Investment in joint venture Distributions from investment in joint venture Net cash used in investing activities Cash flows from financing activities: Repayments on revolving credit facility Repayments of long-term debt Proceeds from reissuance of treasury stock Net cash used in financing activities Net change in cash and cash equivalents Cash and cash equivalents: Beginning of Period	2,585		2,487
Acquisition of liquid asphalt terminal assets Investment in joint venture Distributions from investment in joint venture Net cash used in investing activities Cash flows from financing activities Repayments on revolving credit facility Repayments of long-term debt Proceeds from reissuance of treasury stock Net cash used in financing activities Net change in cash and cash equivalents Cash and cash equivalents: Beginning of Period	(8,854)		,
Investment in joint venture Distributions from investment in joint venture Net cash used in investing activities Cash flows from financing activities Repayments on revolving credit facility Repayments of long-term debt Proceeds from reissuance of treasury stock Net cash used in financing activities Net change in cash and cash equivalents Cash and cash equivalents Beginning of Period	(10,848)		_
Distributions from investment in joint venture Net cash used in investing activities Cash flows from financing activities: Repayments on revolving credit facility Repayments of long-term debt Proceeds from reissuance of treasury stock Net cash used in financing activities Net change in cash and cash equivalents Cash and cash equivalents: Beginning of Period	_		(400)
Net cash used in investing activities         Cash flows from financing activities:         Repayments on revolving credit facility         Repayments of long-term debt         Proceeds from reissuance of treasury stock         Net cash used in financing activities         Net change in cash and cash equivalents         Cash and cash equivalents:         Beginning of Period	1,800		
Repayments on revolving credit facility         Repayments of long-term debt         Proceeds from reissuance of treasury stock         Net cash used in financing activities         Net change in cash and cash equivalents         Cash and cash equivalents:         Beginning of Period	(35,119)		(19,879)
Repayments on revolving credit facility         Repayments of long-term debt         Proceeds from reissuance of treasury stock         Net cash used in financing activities         Net change in cash and cash equivalents         Cash and cash equivalents:         Beginning of Period			
Repayments of long-term debt         Proceeds from reissuance of treasury stock         Net cash used in financing activities         Net change in cash and cash equivalents         Cash and cash equivalents:         Beginning of Period			(5.000)
Proceeds from reissuance of treasury stock Net cash used in financing activities Net change in cash and cash equivalents Cash and cash equivalents: Beginning of Period			(5,000)
Net cash used in financing activities         Net change in cash and cash equivalents         Cash and cash equivalents:         Beginning of Period	(7,406)		(5,000)
Net change in cash and cash equivalents Cash and cash equivalents: Beginning of Period			5
Cash and cash equivalents: Beginning of Period	(7,406)		(9,995)
Beginning of Period	(37,226)		(1,750)
	99,137		27,547
End of Period §	61,911	\$	25,797
Supplemental cash flow information:			
Cash paid for interest \$	1,365	\$	970
Cash paid for income taxes \$			
	1,532	\$	2,707
Non-cash items:			
Property, plant and equipment financed with accounts payable	369		2,347

#### **Reconciliation of Non-GAAP Financial Measures**

Adjusted EBITDA represents net income before, as applicable from time to time, (i) interest expense, net, (ii) provision (benefit) for income taxes, (iii) depreciation, depletion and amortization of long-lived assets, (iv) equity-based compensation expense and (v) certain management fees and expenses, and excludes income recognized in connection with a legal settlement between certain of the Company's subsidiaries and a third party that did not directly relate to the Company's business and that has not, and is not expected to, recur. Adjusted EBITDA Margin represents Adjusted EBITDA as a percentage of revenues for each period. Adjusted EBITDA and Adjusted EBITDA Margin are supplemental measures of our operating performance that are neither required by, nor presented in accordance with, GAAP. These measures should not be considered as an alternative to net income or any other performance indicators, and we believe they are measures frequently used by securities analysts, investors and other parties to evaluate companies in our industry. These measures have limitations as analytical tools and should not be considered in isolation or as substitutes for analysis of our results as reported under GAAP.

Our calculation of Adjusted EBITDA and Adjusted EBITDA Margin may not be comparable to similarly named measures reported by other companies. Potential differences may include differences in capital structures, tax positions and the age and book depreciation of intangible and tangible assets.

The following tables present a reconciliation of net income, the most directly comparable measure calculated in accordance with GAAP, to Adjusted EBITDA, and the calculation of Adjusted EBITDA Margin for each of the periods presented:

Construction Partners, Inc. Net Income to Adjusted EBITDA Reconciliation Fiscal Quarters Ended March 31, 2019 and 2018 (unaudited, in thousands, except percentages)

	For the Three Months Ended March 31,			
	 2019	cii 31,	2018	
Net income	\$ 4,212	\$	11,248	
Interest expense, net	379		253	
Provision for income taxes	1,488		4,770	
Depreciation, depletion and amortization of long-lived assets	7,501		5,633	
Equity-based compensation expense	_		604	
Settlement income <sup>(1)</sup>	_		(14,803)	
Management fees and expenses (2)	387		311	
Adjusted EBITDA	\$ 13,967	\$	8,016	
Revenues	\$ 164,304	\$	118,889	
Adjusted EBITDA Margin	8.5%		6.7%	

<sup>(1)</sup> Represents pre-tax income recognized in connection with a legal settlement relating to a business interruption event that occurred more than five years ago that did not directly relate to the Company's business and that has not, and is not expected to, recur.

<sup>(2)</sup> Reflects fees and reimbursement of certain out-of-pocket expenses under a management services agreement with an affiliate of SunTx Capital Partners, the Company's controlling stockholder.

The following table presents a reconciliation of net income, the most directly comparable measure calculated in accordance with GAAP, to Adjusted EBITDA, using the high and low ends of the Company's Adjusted EBITDA range for the 2019 fiscal year and the Company's reported results for the 2018 fiscal year:

#### Construction Partners, Inc. Net Income to Adjusted EBITDA Reconciliation Fiscal Year 2019 Updated Outlook (unaudited, in thousands)

	Updated outlook for the fiscal year ending September 30, 2019				For the fiscal year ended September 30, 2018		
		Low	High			Actual	
Net income	\$	40,750	\$	43,750	\$	50,791	
Interest expense, net		1,375		1,375		1,270	
Provision for income taxes		13,730		14,730		10,525	
Depreciation, depletion and amortization		31,300		31,300		25,321	
Equity-based compensation expense		_		_		975	
Settlement income (pre-tax) <sup>(1)</sup>		_		—		(14,803)	
Management fees and expenses (2)		1,345		1,345		1,457	
Adjusted EBITDA	\$	88,500	\$	92,500	\$	75,536	

<sup>(1)</sup> Represents pre-tax income recognized in connection with a legal settlement relating to a business interruption event that occurred more than five years ago that did not directly relate to the Company's business and that has not, and is not expected to, recur.

<sup>(2)</sup> Reflects fees and reimbursement of certain out-of-pocket expenses under a management services agreement with an affiliate of SunTx Capital Partners, the Company's controlling stockholder.